

The National School of Public Administration (KSAP) is an institution whose ultimate goal is to actively support efforts to modernize the Polish administration by means of: full-time studies, lifelong learning, analytical-research projects and cooperation with institutions in other countries.



Prof. Jacek Czaputowicz,
Director of the National School of Public Administration

KSAP is engaged in many activities fostering international cooperation. It has dynamic and fruitful relationships with international organizations and networks, as well as other foreign partners. Recent activities of this kind have involved partners such as: high-level foreign diplomats, eminent foreign public administration experts, European networks, European Union institutions and international organizations, public administrations and schools of public administration from all over the world. The relationships with these partners have borne fruit in international conferences and seminars, study visits for students and teachers of either KSAP or its foreign partners, international agreements concerning future cooperation and international projects.

Poland Assumes the Presidency of the Council of the European Union on 1 July 2011

Between 1 July 2011 and 31 December 2011, Poland holds the Presidency of the Council of the European Union (EU). The country holding the Presidency sets the Union's political direction, plays an important role in all fields of EU activity and is responsible for the organization of EU meetings. The Polish Presidency of the EU Council is part of a trio of successive EU Council presidencies (Poland, Denmark and Cyprus) which cooperate for 18 months to provide additional continuity by sharing common political programs.

Ministers of Foreign Affairs of Poland and Sweden Discuss International Affairs at KSAP



On 4 May 2011, KSAP hosted a debate - which triggered considerable interest among KSAP students - on "Stabilisation vs. Democratisation", with the participation of H.E. Mr. Radosław Sikorski, the Minister of Foreign Affairs of Poland, and H.E. Mr. Carl Bildt, the Minister of Foreign Affairs of Sweden. The debate, which was held in the English language, was co-organized by KSAP, the Polish Institute of International Affairs and the Polish Ministry of Foreign Affairs.



Multilateral Cooperation

Cooperation within the European Network of Directors of EU Institutes and Schools of Public Administration (DISPA)

As part of its relations within EU networks and with the EU institutions, KSAP is represented at the meetings of the European Network of Directors of EU Institutes and Schools of Public Administration (DISPA), whose activities contribute to the European Public Administration Network (EUPAN).

KSAP has begun preparations for the DISPA meeting of the directors of institutes and schools of public administration which it will host during the Polish Presidency of the Council of the EU (July-December 2011).



On 1 July 2011, KSAP hosted a Meeting of the DISPA Trio with a view to preparing the formal DISPA Meeting of heads of schools and institutes of administration from across the entire EU. In Warsaw, Prof. Jacek Czaputowicz, Director of KSAP, held consultations with Mr. David Walker, Director of the European Administrative School, Dr. Nikolaj G. Lubanski, Director for Research and Development of the Metropolitan University College, Denmark, Mr. Sotos Shiakides, Senior Training Officer, Cyprus Academy of Public Administration, and Dr. Norbert Kis, Director General of Hungary's National Institute of Public Administration.

It was determined that the DISPA Meeting of heads of schools and institutes of administration from across the entire EU will take place on 13-14 October 2011 in Warsaw on the theme of Leadership in a Changing Public Administration. The topics of the working groups will include: identifying and developing leadership talent, ethical leadership, leaders as agents of change, and leaders as implementers of change. The list of speakers and the chairs of working groups to be chosen for the October DISPA meeting in Warsaw will have a well-balanced geographical distribution. The agenda will also include for the first time a session on the global outreach of DISPA's activity with participation of representatives of international organizations of regional or global scope other than European, active in the field of public administration. The October DISPA meeting in Warsaw is also expected to finalize a Joint Statement by the DISPA members.

On 19-20 May 2011, Prof. Jacek Czaputowicz, Director of KSAP took part in the DISPA meeting organized by the National Institute of Public Administration in Budapest in the context of the Hungarian Presidency of the Council of the EU. The participants included directors of institutes and schools of public administration from the EU and other guests. On this occasion, Prof. Jacek Czaputowicz gave a presentation on "New Challenges in Public Administration Training Strategies - a Polish Perspective". His presentation covered general trends in public administration, challenges for the public administration in Poland and challenges in training for civil servants.

Previously, Prof. Czaputowicz participated in an Informal Meeting of the DISPA Trio at the National Institute of Public Administration in Budapest (27-28 January 2011), where he had constructive meetings with Mr. Pierre Ramelot, Solution Manager of the Institut de Formation de l'Administration Federale, Belgium, Dr. Norbert Kis, Director General of Hungary's National Institute of Public Administration and Mr. David Walker, Director of the European Administrative School.



New EU Twinning Project - “Support to Civil Service Development in Ukraine”

The United Kingdom in consortium with Poland has been selected to implement the EU twinning project “Support to Civil Service Development in Ukraine” (UA09/ENPI/OT/23), following the twinning call for proposals “Support to Civil Service Development in Ukraine” (EuropeAid/130323/L/ACT/UA). The project will be funded by the European Commission ENPI and aims to help building a more modern and efficient administration in Ukraine.

The Member States bodies responsible for the implementation of this project are the United Kingdom’s National School of Government and Poland’s National School of Public Administration (KSAP). The implementation period is 23 months.

Between 2009 and 2011, KSAP has also been implementing, together with France’s École Nationale d’Administration (ENA), an EU-funded twinning project in Ukraine entitled “Support to the Development and Improvement of the Civil Service Training System in Ukraine” (see more on page 9).



Cooperation with the International Association of Schools and Institutes of Administration and the International Institute of Administrative Sciences

As part of the long-term cooperation with the International Association of Schools and Institutes of Administration (IASIA) and the International Institute of Administrative Sciences (IIAS), on 13 June 2011 a KSAP delegation took part in the IASIA Annual Conference in Rome in order to celebrate the 50th anniversary of the organization. The theme of the conference was “Challenges and the Way Forward for Public Administration Globally”.

In his capacity as Member of the IASIA Board of Management, Prof. Jacek Czaputowicz, the Director of KSAP, participated during the first half of this year in two IASIA Board of Management meetings: on 21-22 February 2011, in Brussels and on 13 June 2011 in Rome, Italy.

Dr. Witold Mikułowski, lecturer at KSAP, has also had a very active presence at IIAS, particularly in his capacity as Vice-President of this Institute and Member of the IIAS Council of Administration.

KSAP is also a member of the European Group for Public Administration (EGPA), which is a Regional Working Group of the IIAS, whose purpose is to strengthen contacts and exchanges among European specialists in Public Administration, be they academics or practitioners.

Cooperation within the Trans-European Dialogue

From 9 to 11 February 2011, Prof. Jacek Czaputowicz, Director of KSAP, participated in the 4th Trans-European Dialogue (TED4) entitled “Law and Public Management Revisited”, held in Vienna, Austria. He was a discussant in Session 1 of the Conference, dedicated to the topic of Administrative Law, Democracy and Public Management (reflecting on the way our administrative laws combine the search for further transparency, participation of citizens and managerial concerns,

which require cost-reductions, externalization and the use of more flexible types of regulation).

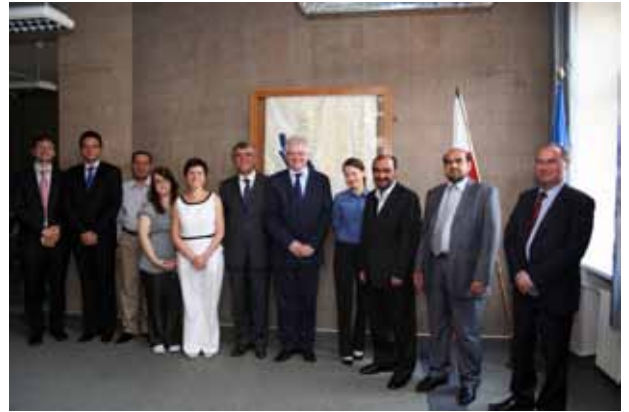
The Trans-European Dialogue (TED) is an annual scholarly conference organized jointly by the European Group of Public Administration (EGPA) and the Network of Institutes and Schools of Public Administration in Central and Eastern Europe (NISPAcee) as a high-level, focused conference on a timely topic in Public Administration, bringing together senior experts from different regions, thereby facilitating interchange and discussion across Europe. The TED4 was hosted by the Austrian Chancellery and the Austrian Federal Minister for Women and the Civil Service.

Bilateral Cooperation

KSAP is delighted to pursue many fruitful bilateral contacts with public administrations and schools of public administration from all over the world. The most recent bilateral cooperation events involving our School are presented briefly below in alphabetical order.

Afghanistan

On 9 June 2011, KSAP hosted a delegation from Afghanistan which was chaired by Dr. Ahmad Mushahed, director of the Independent Commission of Administration Reform and Civil Service in Afghanistan (IARCSC). The program of the visit included a presentation of the system and the role of training in Poland and information on the functioning of KSAP. The guests were especially interested in the Polish experience in transforming the civil service and building institutional capacity, which could be valuable for their own process of building an efficient and modern public administration. The visit took place as part of a broader field trip of the Afghan delegation to Poland, which also included a meeting at the Prime Minister's Office with H.E. Mr. Sławomir Brodziński, Minister, Head of the Polish Civil Service.



Belgium

On 9-10 March 2011, KSAP organized a special event including the visit of Mr. Daniel Guéguen, French-born, one of the best known European lobbyists based in Brussels, who is President of CLAN Public Affairs - ESL&Network Group, and President of the European Training Institute. His visit to KSAP included meetings with Polish journalists, KSAP lecturers, other Polish experts and professionals interested in lobbying, as well as a presentation to KSAP students and other participants entitled "How the Lisbon Treaty modified the EU decision-making process and Brussels lobbying strategies". The visit of Mr. Guéguen was organized in association with the launching of the Polish-language version of his book entitled "European Lobbying", which was presented and available for signing at the beginning of his lecture.



On 30 March 2011, KSAP was honoured to welcome a prominent guest, Professor Geert Bouckaert, the Director of the Public Management Institute at the Faculty of Social Sciences of the Katholieke Universiteit Leuven (K. U. Leuven). He is also the Chair of the Programme and Research Advisory Committee (PRAC) of the International Institute of Administrative Sciences (IIAS), a Member of

the Executive Committee of the IIAS, Board member (for EGPA) of the European Association of Public Administration Accreditation (EAPAA), President of the Flemish Governmental Commission for the Efficiency and Effectiveness of the Public Sector and Visiting Professor at Universität Potsdam, Germany and the University of Bocconi, Milan, Italy.



In addition to his bilateral meeting with Prof. Jacek Czaputowicz, the Director of KSAP, Professor Bouckaert had a meeting with H.E. Mr. Sławomir Brodziński, Minister, Head of the Polish Civil Service, and Mr. Dagmir Długosz, Director, Department of Civil Service, Office of the Prime-Minister. On the same day, Professor Bouckaert delivered a very inspiring lecture to high-level Polish civil servants and KSAP students entitled "Managing for Performance and Trust in the Public Sector".

On 27 April 2011, KSAP was visited by a distinguished guest speaker, Professor Christopher Pollitt, a Briton who currently works as a Research Professor of Public Management at the Public Management Institute, Katholieke Universiteit Leuven in Belgium.

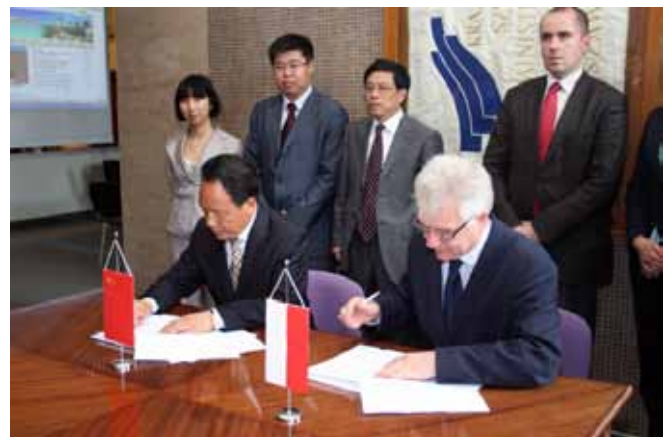
Professor Pollitt had a meeting with Polish experts and high-level civil servants, during which he delivered a presentation on "What Top Civil Servants Need To Know", including on his recent Report (written together with Liesbeth Op de Beeck) entitled "Training Top Civil Servants: A Comparative Analysis". Professor Pollitt also gave a lecture to KSAP students and other participants on "Cutbacks and Innovation - Public Management in an Age of Austerity", which triggered considerable interest and drew an avalanche of questions from the audience.

On 10 May 2011, the students of KSAP took part in a training course called "Comitology 2011". Mr. Andras Baneth - an employee of the EU institutions, lecturer and author of publications on EU policies and institutions - talked about comitology as a very important part of the daily work of the EU institutions and the decision-making process in a wide range of fields.

China

On 23 May 2011, KSAP hosted the visit of a delegation from the Chinese Academy of Governance (CAG) consisting of Professor Mr. Zhou Wenzhang, Vice President of CAG, Mr. Qi Shuyu, Deputy Director General, Department of Social and Cultural Studies, CAG, Mrs. Li Hui, Division Director, Department of Educational Planning, Mr. Wang Zhongkai, Deputy Division Director, Department of Educational Planning, Mr. Luo Guangzong, Deputy Division Director, General Office, Mrs. Zhou Jie, Deputy Division Director, Department of International Affairs.

The visit was a continuation of some previous related negotiations and meetings, commenced as early as in 2005 as well as in return for Director Czaputowicz's visit to China last year. The visit represents a significant step for the Polish-Chinese relations with regard to public administration training due to the fact that it led to the signing of a Cooperation Agreement between KSAP and CAG. The Agreement refers to possibilities for future cooperation including: regular mutual visits of leaders of the two parties to share their best experience in public administration; exchanges of experts and academics to give lectures and undertake training courses; exchanges of student groups to participate in conferences, training programmes and seminars on the issues which are determined by the Parties; organization and participation in academic seminars held either in China or Poland; and exchange of publications and reports on scientific research.



Germany



On 23 -26 May 2011, KSAP hosted a group of officials from Germany. During their visit, the German officials had meetings with representatives of the Polish Government and Polish political circles. They also took part in training jointly organized by KSAP and Bundesakademie für Öffentliche Verwaltung (BAKöV) entitled “Poland in the European Union and Polish preparations for the Council Presidency in the second half of 2011”.

Ireland

On 28 March 2011, KSAP welcomed the visit of Mr. Aidan Horan, Director, Training, Development & Consultancy Services, Institute of Public Administration (IPA), Dublin, Ireland and Mr. James Connington, Training and Development Specialist at IPA in Dublin. They met with Prof. Jacek Czaputowicz, the Director of KSAP, lecturers and representatives of KSAP’s Offices of International Cooperation, Training and Human Resources. The guests gave a presentation on the mission and activities of IPA, which is the only organisation in Ireland to offer a comprehensive range of services in public administration: providing training programmes nationally and internationally; organising education courses at certificate, diploma, undergraduate, postgraduate and doctorate level; carrying out research for public service bodies; publishing books, periodicals and directories. The guests were interested to learn about the Polish experience in public service training and training management practices, especially the KSAP programs. The two parties discussed possibilities for future cooperation between IPA and KSAP, which has since developed successfully in the training field.



Israel

On 24 May 2011, a delegation of officials from the Ministry of Foreign Affairs of Israel visited KSAP. On this occasion, the guests acquainted themselves with the structure of our School and the subjects taught here, as well as with the career paths available to graduates.



Italy

On 14 June 2011, Professor Jacek Czaputowicz, the Director of KSAP visited the National School of Public Administration (Scuola Superiore della Pubblica Amministrazione - SSPA) of the Republic of Italy.

Prof. Jacek Czaputowicz and Prof. Giovanni Tria signed a Memorandum of Understanding between the Presidency of the Council of Ministers, National School of Public Administration (SSPA) of the Republic of Italy and the National School of Public Administration (KSAP) of Poland. This document stems from the cooperation between the two institutions in organizing internships for civil servants and in the exchange of experiences, as well as the will of both parties to develop new forms of cooperation in the field of training in public administration. The document is intended to further facilitate all exchanges and cooperation activities between the two parties in the areas of training, education and research, including the development of the ongoing



cooperation in the placement of Polish interns in Italian Institutions; the organization of workshops and seminars on best practices; exchange of professors; exchange of specialists for sharing information and experience; and joint research projects.

Macedonia

On 28 June 2011, KSAP co-hosted (with the Chancellery of Prime Minister of Poland) a visit by a Macedonian delegation consisting of Ms. Ljupka Siljanoska, State Counselor, Secretariat for European affairs, Mr. Ljupco Petkukeski, State Counselor, Ministry of Information Society and Public Administration, Ms. Elena Georgievska, EU Department, Ministry of Foreign Affairs, Mr. Martin Todevski, Desk Officer, Ministry of Information Society and Public Administration, Ms. Nena Nenovska, Desk Officer, Secretariat for European Affairs and Mr. Vasil Panovski from the Macedonian Embassy in Poland.

The aim of the visit was to share information and experience in Public Administration development in Poland with an emphasis on the transition period and adjustment to EU-standards before EU accession, in view of the Macedonian preparations to join the EU. Ms. Izabela Najda-Jędrzejewska and Ms. Katarzyna Dudzik from the Chancellery of Prime Minister of Poland gave presentations on the current system of Public Administration in Poland, as well as its major reforms during the last two decades. After the presentations, the participants debated ethics, management, anti-corruption and employee evaluation in the public administrations of both countries, and expressed interest in future cooperation.

Russia

On 2 March 2011, a delegation from the Russian Federation, headed by Col.-Gen. Prof. Sergei Vadimovich Stepashin, currently the Chairman of the Accounts Chamber of the Russian Federation and former Prime Minister of



Russia, visited KSAP. The delegation was accompanied by His Excellency Mr. Aleksander Alekseev, Ambassador of the Russian Federation to the Republic of Poland. This official visit was organized in cooperation with the Polish Ministry of Foreign Affairs and the Supreme Audit Office (NIK) of the Republic of Poland. At NIK, Mr. Sergey V. Stepashin had a substantive bilateral meeting with that institution's President, Mr. Jacek Jeziński.

The visit of the Russian delegation to KSAP on 2 March 2011 commenced with a meeting between Mr. Stepashin and Prof. Jacek Czaputowicz. The Director Czaputowicz presented KSAP's history and the profile of its students, the responsibility of KSAP with regard to the training of higher-level Polish civil servants, its current activities and its role during the upcoming Polish Presidency of the Council of the European Union (July-December 2011).

Prof. Stepashin also delivered a well-received lecture to KSAP students and other participants on "The Socio-Economic Situation in Russia from the Perspective of the Accounts Chamber of the Russian Federation".

On 1 April 2011, Dr. Igor Krasnyanskiy, Director of the North-West Academy of Public Administration, Kaliningrad branch and Dr. Viktor Romanovskiy, Deputy Director of the same Academy paid a visit to our School, where they had a meeting with Prof. Jacek Czaputowicz. The discussions focused on the KSAP experience in public service training and possibilities for future cooperation between the North-West Academy of Public Administration and KSAP, based on the cooperation agreement which had been signed previously between the two institutions.



On 19 May 2011, a lecture on "Democracy: the Russian Approach as Set against International Standards" was given at KSAP by Mr. Vladimir Yevgenyevich Churov, Member of the Russian State Duma and Chair since 2007 of the Central Election Commission of the Russian Federation.

On 23-24 May 2011, Dr. Marek Haliniak, Deputy Director of KSAP participated in the conference "Russian Practice and International Experience of the Local Government Reform: Socio-Economic and Financial Transformation at the Turn of the Century" in Svetlogorsk, Kaliningrad region. The event was organized by the Kaliningrad branch of the North-West Academy of Public Administration and by the Kaliningrad branch of the International University in Moscow. In addition to Russian speakers, participants from other countries - including Lithuania, Sweden and China - also took part in the conference.

Taiwan

On 10 May 2011, KSAP welcomed the visit of a group of Taiwanese officials, consisting of: Mr. Samson Lee, Vice Minister of the Civil Service Protection and Training Commission, Mr. Guido Liao, Vice President of the National Academy of Civil Service (NACS), Ms. Sue Hung, Division Chief of Academic Exchange and Cooperation in NACS, Mr. Dir-Hsin Wu, Division Chief of Consular Affairs, Taipei Economic and Cultural Office in Poland and Ms. Cecilia Shih-Hsuan Chao, Secretary of Consular Affairs, Taipei Economic and Cultural Office in Poland. The discussions included

areas of future cooperation between KSAP and the NACS, including participation of students, faculty and staff of both institutions in conferences and academic programs organized by KSAP or the NACS.



Ukraine

KSAP organized, in partnership with the National Academy of Public Administration (NAPA) of Ukraine, Office of the President of Ukraine, and hosted on 19 January 2011 in Warsaw a KSAP-NAPA Conference on Public Administration, which focused on relevant topics of interests to the two parties, such as Polish-Ukrainian relations, the management of cultural diversity in Ukraine, public administration of regional development in the European Union and Poland, and the EU democratic deficit from the Ukrainian and Polish perspectives. The Ukrainian speakers included Ms. Maryna Bilynska, Vice-president of NAPA, co-chair of the Conference, Prof. Antonina Kolodii, Lviv Regional Institute of Public Administration, NAPA and Prof. Volodymyr Streltsov, Kharkov Regional Institute of Public Administration, NAPA. On the Polish side, the conference was co-chaired by Prof. Jacek Czaputowicz, the Director of KSAP.



The KSAP-NAPA Conference was a direct result of the very good working relations pertaining between the two institutions, re-confirmed by the Cooperation Agreement signed by the Director of KSAP and the President of NAPA on 22 June 2010. The Agreement provides for further development of the cooperation between KSAP and NAPA, including by means of exchange programs for students, teachers and other experts in the field of public administration; support for the development of training programs; experience exchange concerning the study of world-class standards in the training of public servants and pursuit of institutional reforms; the exchange of academic publications and teaching materials.

On 27 May 2011, Prof. Jacek Czaputowicz, Director of KSAP participated in the annual international conference "Innovations in Public Administration: Systematic Integration of Education, Science and Practice" of the National Academy of Public Administration (NAPA) of Ukraine, Office of the President of Ukraine in Kiev, where he delivered a presentation on "Challenges for Public Administration and Training of Civil Servants".

Within the framework of its strong cooperative ties with NAPA Ukraine and the Main Department for the Civil Service of Ukraine (MDCSU), since 2009 KSAP has been implementing, together



with France's École Nationale d'Administration (ENA), an EU-funded twinning project in Ukraine entitled "Support to the Development and Improvement of the Civil Service Training System in Ukraine", whose beneficiaries are NAPA and MDCSU. Several delegations of experts from KSAP and from France's ENA have visited Ukraine's NAPA lately, as part of the work to implement this ongoing twinning project. The most recent such missions included participation from KSAP of Dr. Witold Mikułowski, Dr. Robert Sobiech and Dr. Marcin Sakowicz.

Visits by Foreign Ambassadors

Belgium

On 13 April 2011, Mr. Zénon Kowal, Delegate of the French Community of Belgium, the Walloon Region and the French Commission of Brussels Capital at the Embassy of Belgium in Poland gave a presentation on "Summing up Belgium's Presidency of the Council of the European Union".



Canada

On 16 March 2011, KSAP was delighted to host the visit of His Excellency Dr. Daniel Costello, the Ambassador of Canada to Poland, who delivered an insightful lecture on "Canadian Multiculturalism and the Challenges and Benefits of Diversity". After his presentation, Dr Costello also engaged in a question and answer session with the audience.



Montenegro

On 14 March 2011, Ms. Dragica Ponorac, Chargé d'affaires at the Embassy of Montenegro met Dr. Marek Haliniak, Deputy Director of KSAP. Ms. Katarzyna Rumin, Head of KSAP's International Cooperation Office also participated at the meeting, which explored possibilities for collaboration between KSAP and institutions in Montenegro.

Switzerland

In line with a well-established KSAP tradition to host foreign ambassadors who come to our School to address KSAP students and Polish civil servants, on 20 April 2011, His Excellency Benedict de Cerjat, the Ambassador of Switzerland to Poland and Belarus, gave a lecture on "The Relations between Switzerland and the European Union".



European Commission in Warsaw

On 11 May 2011, Ms. Ewa Synowiec, Director at the Commission's Representative Office in Warsaw, visited KSAP and gave a lecture on "The Eastern Partnership from the EU Point of View".



Study Visits of KSAP Students

The aim of the study visits is to provide students with knowledge and practical skills as regards the functioning of the EU and the most recent developments affecting it, as well as the civil service systems of other EU Member States. The study visits of KSAP students include meetings at EU institutions and interesting discussions on EU affairs with relevant personalities. Considerable significance is attached to the visits, in line with the fact that KSAP students will shortly become civil servants representing Polish interests in Europe.

The most recent study visits took place during the periods 20-25 March 2011 in Brussels and 13-17 June 2011 in London. The funding was provided by the European Social Fund. Specifically, KSAP is currently implementing a project entitled "Practical Foreign Training for Students of the National School of Public Administration", which falls within the framework of the Human Capital Operational Programme and its "Good Governance" Priority Measure 5.1 Improving the Potential of the Governmental Administration.

In March 2011, in Brussels, students had information visits and substantive meetings with many experts in the European Commission (particularly at DG Environment and DG SANCO), the European Parliament, and the European Administrative School, as well as at the Permanent Representation of the Republic of Poland to the European Union, the Permanent Delegation of the Republic of Poland to the North Atlantic Treaty Organization (NATO), the Centre for European Policy Studies, Wielkopolska Region Brussels Office, Business Europe, the Belgian Christian Trade Union Confederation, etc.

In June 2011, in London, students had very interesting and useful meetings, presentations and discussions at the British Foreign & Commonwealth Office, UK Houses of Parliament, the United Kingdom's National School of Government (NSG), the City of London and the Embassy of the Republic of Poland with regard to the British constitution and parliamentary government, the British civil service, UK Government EU policymaking and coordination, the activities of the NSG and other relevant topics. They also met representatives of the Department for Environment, Food and Rural Affairs (DEFRA); the City of London Corporation; the London Assembly Labour Group; the Green Party; Recruitment & Employment Confederation, Public Policy section; Centre Point, London; the Skills Funding Agency; the Institute for Employment Studies; and the British Medical Association



KSAP Students' Foreign Administrative Internships

In the light of Poland's membership of the European Union, it has become increasingly important to sustain close links with the administrations of other EU member states. Foreign administrative internships facilitate the cooperation between Polish administration and the European Union, and they also improve Poland's participation in its structures.

Our School is working on assigning students to internships in line with their knowledge of the language of the target country plus their professional interests. These internships are organized at the same time for all students of the same year-class.

Internship objectives are:

- to develop the students' ability to adapt and function efficiently in the foreign environment;
- to involve the students in decision-making processes, problem-solving and work cooperation;
- to acquaint students with structures and work organization from other traditions;
- to offer the knowledge and experience necessary for civil servants' to function in the modern, globalized world.

Students are expected to participate actively in the everyday work of the internship institution, and to take part in meetings, negotiations, etc. Their performance then gains an appraisal in writing from the internship mentors there.

During the last year, KSAP students have had administrative internships in the United Kingdom, Belgium, France, Germany, Italy, Ireland, Hungary, Malta, the Czech Republic, Finland, Iceland, Switzerland and the USA. The most recent internships took place from 6 May until 17 June 2011. KSAP is currently organizing the next series of foreign administrative internships, which will be held in the autumn.

The evaluations of KSAP students' foreign internships have shown that learning of the ways in which other countries operate, and of their new ideas and solutions, contributes to the raising of prospective civil servants' professional qualifications. The experience and skills gained, and the personal contacts made, not only enhance the training process, but also offer a basis for ever-better cooperation with foreign partners (everyday practice for the Civil Service following Poland's 2004 accession to the EU).



Other Recent Events at KSAP

KSAP Students and Alumni Visit Katyn and Smolensk

On 26-29 May 2011, a visit was organized to Katyn and Smolensk by the KSAP Alumni Association and was supported financially by KSAP. The participants comprised of current students, graduates and associated family members. The trip had as its aim to pay homage to the Polish officers corps murdered at Katyn and other nearby localities in 1940, as well as to remember those who died in the line of duty last year, when the plane carrying the Polish delegation to the Katyn commemorations crashed near Smolensk Airport, claiming the lives of all on board.



Wladyslaw Stasiak - a Role Model for Civil Servants

On 25 March 2011, KSAP hosted the conference "Wladyslaw Stasiak - a Role Model for Civil Servants", organized jointly with the KSAP Alumni Association. The event honored the memory of Mr. Wladyslaw Stasiak, former graduate of KSAP, Minister of Interior and Administration (2007) and Head of the Chancellery of the President of the Republic of Poland (2009-2010), who lost his life in the tragic plane crash at Smolensk on 10 April 2010. The conference included discussion sections on Public Administration and Civil Service, as well as Polish Security and Foreign Policy.



Women in the Public Service - a Glass Ceiling?

Under the patronage of the wife of the President of the Republic of Poland, Ms. Anna Komorowska, the conference "Women in Public Service - a Glass Ceiling?" was organized on 18 March 2011 at KSAP by students of the 21st ("Stanisław Konarski") Year Class, in cooperation with the Government Plenipotentiary for Equal Treatment, Ms. Elżbieta Radziszewska. The event addressed key issues related to the status of women in public administration, science and business. The conference was accompanied by an exhibition entitled "Women in Parliament", organized by the Government Plenipotentiary in collaboration with the Parliamentary Women's Group and the eFKa Foundation for Women, celebrating the 90th anniversary of Poland's first elections, during which women voted and were elected to the Sejm for the first time.



Ceremonial Conferment of Diplomas upon Graduates of the 20th ("Józef Piłsudski") Year Class and Inauguration of Studies for Students of the 23rd Year Class



On 28 February 2011, KSAP organized the official ceremony of Conferment of Diplomas upon Graduates of the 20th ("Józef Piłsudski") Year Class, as well as the Inauguration of Studies for Students of the 23rd Year Class (which has subsequently opted to honour "The Polish Underground State" in its motto). For the occasion, KSAP was delighted to re-host Prof. Roman Hauser, whose insightful lecture was on "The Profession of Judge - Challenges and Expectations."

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